

NAAAP NATIONAL BOARD OF DIRECTORS APPLICATION IS NOW OPEN



National Association of
Asian American Professionals

NAAAP is pleased to announce that we are now accepting the National Board applications. We are looking for committed and experienced individuals who share our vision and are eager to contribute to our mission.

Candidates for NAAAP board are welcome to contact Executive Director Bill Leong at bill.leong@naaap.org **Application link:** <https://www.naaap.org/naaap-national-board-of-directors-application/>

National Board of Directors

Ronald Chang, Chair

Managing Director, Wofford Advisors

Fabian DeRozario, Vice Chair

CEO, GlobalConnect LP

D. A. Abrams, Treasurer

COO, Groundswell, Inc.

Aurora Austriaco

Partner, Valentine Austriaco & Bueschel, P.C.

Elizabeth Yang

Founder & CEO, Yang Law and Mediation Offices

Jane Hyun

Founder & President, Hyun & Associates

Kim Cummings

VP HR and Talent, Children's Health Dallas

Michael A. Gonzales

Principal, NE&E Consulting

Mohammad (Mo) Azam

Chief Audit & Compliance Executive, UPS

Shimna Sameer

Managing Director, Preferred and Consumer Banking & Investments, Bank of America

Ashley Mack

Management Consulting Manager, Utilities-North American Transmission & Distribution, Accenture

NAAAP's Mission

Our mission is to inspire, cultivate, and empower API leaders to achieve professional excellence and make meaningful impacts in the workplace and in the community. NAAAP's purpose is to cultivate and empower Asian and Pacific Islander leaders through leadership development, professional networking, and community service. Our vision is to be the premiere leadership organization for API professionals.

About NAAAP

NAAAP began in 1982 as a grassroots organization to connect Asian Americans in regional centers and to raise the visibility and leadership skills of Asian American professionals. NAAAP is a 501(c)3 non-profit, non-partisan organization run by volunteers. Today, NAAAP consists of 25+ chapters across North America. NAAAP National and its chapters operate linked national branded programs (e.g., the Leadership Convention, the Speakers Bureau, PRIDE, and Wellness), plus programs that are unique to each chapter.

Organizational Structure

NAAAP National is comprised of the Board of Directors and the National Administration team. NAAAP chapters have their own slate of volunteer officers and members. NAAAP National provides infrastructure, a tax exemption umbrella, and some chapter support. The business model of NAAAP is to build financial strength at the national level to support national programs and chapters.

REASONS TO JOIN

Make a Difference and Impact: NAAAP Board members play a critical role in shaping the NAAAP mission and vision of the organization, directly impacting the community and causes you care about.

Professional and Personal Growth: Serving on a NAAAP board offers valuable experience in enhancing personal and professional development and opportunities to showcase individuals and businesses to help promote and share their expertise.

Community Engagement: NAAAP Board service fosters a deeper connection with the AAPI community and its needs, allowing members to be part of an organization serving a growing demographic.

Influence and Leadership: NAAAP Board members have a platform to influence decisions that affect the organization and its mission and influence leaders who influence leaders.

Recognition and Prestige: Being a NAAAP board member enhances personal and professional reputation and lends expertise in areas of influence, showcasing commitment to AAPI community service.

Legacy Building: Joining a NAAAP board allows individuals to leave a lasting impact by growing and developing talent at all levels and contributing to NAAAP's sustainability and growth.

NAAAP BOARD ROLES & RESPONSIBILITIES

Governance

- Establish the mission, vision, and values of the organization.
- Ensure compliance with legal and ethical standards.
- Develop and review governance policies.

Risk Management Legal Oversight

- Identify potential risks to the organization.
- Ensure risk management policies and procedures are in place.
- Monitor compliance with regulations and standards.

Financial Oversight

- Approve the annual budget and financial reports.
- Ensure sound financial management and accountability.
- Oversee fundraising efforts and ensure sustainability.

Fundraising and Resource Development

- Actively participate in fundraising activities.
- Leverage personal and professional networks for support.
- Help identify potential funding sources.

Strategic Planning

- Participate in the development of the strategic plan.
- Set long-term goals and objectives.
- Monitor progress toward achieving strategic goals.

Executive Oversight

- Hire, support, and evaluate the executive director or CEO.
- Provide guidance and resources to the executive leadership.
- Ensure succession planning is in place.

Program Oversight

- Monitor the organization's programs and services.
- Ensure programs meet community needs and align with the mission.

National Leadership

Bill Leong, Executive Director

Rose Olea, Chair, Presidents' Council

Christie Sithiphone, Vice Chair, Presidents' Council

Chapters

ATLANTA | BALTIMORE | BOSTON
CHICAGO | COLORADO | CONNECTICUT
DALLAS-FORT WORTH | DETROIT
HONOLULU | KANSAS CITY | LAS VEGAS
LOS ANGELES | MIAMI | MILWAUKEE
MINNESOTA | NEW YORK | NORTH CAROLINA
ORANGE COUNTY | PHILADELPHIA
SAN DIEGO | SAN FRANCISCO | SAN JOSE
SEATTLE | TAMPA | TORONTO
WASHINGTON, D.C. | WICHITA